



October 6, 2014

Mr. Joseph Foster, Attorney General
New Hampshire Department of Justice
33 Capitol Street
Concord, NH 03301

RE: Notice of Plant Closing

Dear Mr. Foster:

This Notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988 ("WARN Act") which requires employers to give official notice to certain government units or officials of a pending plant closing. Benchmark Electronics Company ("Benchmark") hereby tenders notice of its intent to close its plant located at 34 Londonderry Road, Londonderry, NH 03053. Benchmark expects to close the entire plant no earlier than December 12, 2014 and no later than March 31, 2015 and the closing will be permanent. Affected employees are also receiving notice.

All positions and jobs at the Londonderry, NH facility will be eliminated, although it is possible that some employees may be offered transfers to another production facility or may be asked to oversee inventory liquidation for a limited period of time. However, at present, Benchmark does not know which, if any, employees may be offered these options. It is anticipated that approximately 105 employees will be affected by the closure of the Londonderry, NH facility. Attached is a list of the affected positions and the number of employees holding each position. See Attachment "A." Affected employees do not have bumping rights. None of the affected employees are represented by a union.

Should you have any questions, please contact me at 603-879-7004.

Sincerely,

BENCHMARK ELECTRONICS, INC.


C. Lee Binnig
Human Resources

10/6/14

Attachment A

Benchmark Electronics, Londonderry, NH WARN Notice

Accountant III- 2 employees	Precision Assembler III- 3 employees
Accountant IV- 1	Product Engineer I- 1
Configuration Analyst- 1	Product Engineer III- 2
Director, Manufacturing Engineering- 1	Production Coordinator- 1
Global Account Manager- 1	Production Inspector II- 3
Inventory Analyst- 1	Production Inspector III- 1
Logistics Team Leader- 1	Production Team Leader I- 1
Machine Operator II- 3	Production Team Leader II- 4
Machine Operator III- 4	Production Coordinator II- 1
Manager, Planning- 1	Program Manager- 1
Manufacturing Engineer III-1	Quality Engineer III-1
Manufacturing Technician II- 1	Quality Technician III-1
Manufacturing Technician III- 1	Rework Operator II- 3
Master Planner/Scheduler I- 1	Sr. Program Manager- 3
Materials Handler I- 3	Shipping/Receiving Clerk- 2
Materials Handler II- 5	Systems Integration Assembler I- 4
Network Administrator II- 1	Systems Integration Assembler II- 2
PCB Assembler I- 1	Systems Integration Assembler III- 6
PCB Assembler III- 9	Supervisor, Facilities- 1
Planner/Scheduler II- 1	Supply Chain Analyst II- 1
Plant Manager- 1	Sustaining Test Engineer I- 1
Precision Assembler II- 5	Sustaining Test Engineer III- 3

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Test Operator II- 1

Test Operator III- 2

Test Technician I- 4

Test Technician II- 3

Test Technician III- 3

STATE OF NH
DEPT OF JUSTICE
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