

Eastern Mountain Sports, LLC
1 Vose Farm Road
Peterborough, NH 03458

December 8, 2014

By USPS Priority Mail Express

Joseph Foster
Attorney General
New Hampshire Department of Justice
33 Capitol Street
Concord, NH 03301

Dear Mr. Foster:

This is to advise that Eastern Mountain Sports LLC ("Company") has developed plans to restructure certain operations at its corporate office and distribution center located at 1 Vose Farm Road, Peterborough, New Hampshire. Consistent with these plans, approximately 41 employees at this location will be affected in 2015, with the first employment separation on February 7, 2015, or during the 14-day period that begins on that date.

This announcement is based on the best information currently available. However, various factors may affect these plans and the timing of employee separations. You will be informed of any changes or as additional information becomes available. To the extent these actions constitute an event requiring advance notice under any laws, including federal and state WARN, this letter is intended to fulfill the requirements of such laws. Please note that this form of notice is provided for at 20 C.F.R. §639.7(f) and NH RSA 275-F:3.I-II. By providing this information, however, the Company does not concede that such laws apply or that advance notice is required.

Please contact Lewis Aronson at (215)-500-9295 if you have any questions or if any other information may be needed.

Mark Walsh

CEO

Vestis Retail Group, LLC

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STATE OF NH
DEPT OF JUSTICE