



September 18, 2014

VIA FIRST CLASS MAIL

Attorney General Joseph Foster
New Hampshire Department of Justice
33 Capitol Street
Concord, NH 03301

Re: AMENDED WARN Notice of Permanent Facility Closure and Layoffs

Dear Attorney General Foster:

Pursuant to the New Hampshire Worker Adjustment and Retraining Notification Act and the Federal Worker Adjustment and Retraining Notification Act, this letter is to notify you that due to continuing business challenges, American Medical Response of Massachusetts, Inc. has decided to cease all operations and permanently close its entire facility located at 100 West Road, Portsmouth, New Hampshire, 03801, which will result in a permanent layoff of all of the employees who are employed at the facility at this time.

This will be a permanent closure of the entire AMR facility and it is anticipated to occur on November 20, 2014, which will also be the date of separation of employment for the affected employees.

The layoffs will be permanent and no bumping or transfer rights exist with respect to the employees who are not represented by a labor organization. The employees that are represented by a labor organization have certain displacement and recall rights as set forth in the applicable collective bargaining agreement, and notice has been provided to the labor organization and each affected employee. All employees are free to reapply for positions within AMR in accordance with our Company policy, and in certain circumstances, employees who accept positions at another AMR operation may be entitled to receive certain relocation benefits pursuant to current Company policy.

Pursuant to RSA 282-A:45-a. and Emp. Rule 302.13, a completed Mass Layoff spreadsheet will be provided to the New Hampshire Employment Security office, however, the affected positions are as follows:

Driver	3
EMT – Basic	12
EMT – Intermediate	5
Paramedic	5
Supervisor	1



If you have any questions or need any additional information, please contact me at 203-836-7204.

Very truly yours,

Kate Demitrus
Director of Human Resources
East Region

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STATE OF NH
DEPT OF JUSTICE